2027 Strategic Plan
Belmont Literary and Historical Society Free Library

Introduction: This strategic plan began with a community survey over several months, where we gathered information from community stakeholders. We also analyzed internal library metrics and surveyed trustees. We used this information to create a comprehensive road map to strengthen BL&HS Free Library's role as a vital community hub while adapting to modern library service expectations, identifying goals to better serve our community over the next 3 to 5 years.

Mission: The Belmont Literary and Historical Society Free Library is a cornerstone of community connection, knowledge, and opportunity. We strive to provide free and open access to resources, technology, and services that empower individuals and strengthen our community. As a safe and inclusive space, we foster learning, creativity, and social acceptance. Through collaboration with local organizations, schools, and other libraries, we work to enrich lives, promote literacy, and encourage civic engagement. Together, we aim to recalibrate our community by inspiring lifelong learning and meaningful connections for all.

Vision: The Belmont Literary and Historical Society Free Library is committed to a community where every person matters and has limitless access to knowledge and opportunity; where our library remains the heart of learning, connecting and belonging for all.



Strategic Priority One: Foster Community Connection

Goal: Continue to collaborate and grow current partnerships while fostering new ones.

Goal: Grow and inspire the community by increasing the diversity of programs and attendance to better serve teens, senior citizens and other demographic groups.

Strategic Priority Two: Expand the Reach of the Library

Goal: Continue to increase the accessibility of our building

Goal: Reach community members who don't use technology or social media through targeted outreach and marketing.

Strategic Priority Three: Support Youth Success

Goal: Provide a safe and inviting third space for tweens and teens

Goal: Provide opportunities for the creative exploration of various topics and skills

Strategic Priority Four: Preserve and Share the Library's Historic Legacy

Goal: Preserve and maintain the historical value of our building while simultaneously working to improve its sustainability and accessibility.

Goal: Explore ways to make our special collections more accessible while preserving their physical integrity and historical significance.

Strategic Priority Five: Maintain and Grow Library Resources

Goal: Maintain a safe, welcoming, and well-functioning facility that reflects the library's commitment to excellence and enhances the visitor experience.

Goal: Secure the library's future by exploring the opportunities provided by the endowment and prioritizing adequate staffing levels and competitive compensation.

Goal: Focus on retaining, training, and expanding board and committee involvement.

Library Board Trustees:

Molly Pike
Deb Burger
Caroline Mapes
Anna Hribar
Ash Gardener
Gene Smith
Nichole Gambino
Miranda Hemphill
Linda Healy

Adopted: November 19, 2026